

# X Y Boom

## Building Bridges Between Generations

Baby-boomers, Generation X, Y and... Z? The repercussions of Generation Shock are being felt in the workplace. But what are the characteristics of each generation? How are their needs different? What do they have in common? Are the differences really irreconcilable? A workshop on generations can help you to answer these questions before they become toxic.

### Objective

"X, Y, Boom" is a light-hearted workshop that asks real questions and builds bridges. Participants discover the advantages of working with people from other generations. This workshop was created by a Boomer and is facilitated by a Gen Xer and a Gen Yer who in contrast to their other differences both have a full tank of energy.

### Plan

#### *"Get to Know Each Other"*

An icebreaker during which people are seated at round tables and share where they were born, went to school, etc. They become 'curious' about each other.

#### *"Recognise the Generations"*

Using a remote control voting system, participants define what the realities and clichés for each generation are.

#### *"Quiz"*

Remotes in hand, members of the different generations work together to answer general knowledge questions.

#### *"Characteristics and Strengths"*

Each generation works in small groups for about 15 minutes to give its definitions of the other generations.

### **“Teamwork”**

Armed with a better understanding of the generations, participants work in mixed groups to come up with best ways to stimulate demoralised employees from all generations. In the plenary, the solutions are put forth and voted upon to come with the one that has the best chance of succeeding.

### **“Perceptions”**

What did I like about my job when I was hired? How do I want people to see me today? These are the final questions participants are asked, followed by one last debriefing.

### **Structure**

This is a 90-minutes workshop facilitated by two actors who are accompanied by a technician who runs the remote voting system.

### **For more information, please contact us:**

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