

Employee recognition is becoming a much more important element in many workplaces and with reason. Several studies have shown that organisations, which recognise their employees have far fewer employee burn-outs. This is why we are offering this workshop that was developed in conjunction with the Human Resources Department of Laval University.

Objectives

- Examine recognition within different types of relationships;
- Demonstrate the different types of recognition;
- Show how small acts of recognition can play a daily role in the workplace;
- Give participants a chance to discuss amongst themselves and with the whole group.

The scenario

Patty and Mary, are sisters who work for the same organisation, Patty is very enthusiastic about and stimulated by her job as an administrative assistant, while Mary, a manager, has a far more pessimistic outlook. Why are their attitudes so different? Obviously, salary is not the cause. Patty shares a few workplace stories with her sister. Through these stories and her colleagues' perceptions, Mary will come to realise the importance that recognition has in day-to-day life. Not only is recognition a driving force but it also ensures a better quality of life for those who practice and benefit from it.

Each type of recognition has its importance and the tiniest of daily gestures can have far-reaching repercussions for both the individual and the organisation.

Format

This interactive theatrical workshop is 90 minutes long and presented by a team of 3 actors and 1 musician.

The interactive segment composed of:

- dynamic small group discussions;
- a game that examines what constitutes quality recognition;
- a plenary wrap-up of all findings and results.

For more information, please contact us:

Montreal: (514) 522-3225 or 1-888-522-2552

Toronto: (416) 581-8038 or 1-866-581-3132